

Health and Safety Policy

The intent of the policy is to prevent injury and ill health by reducing the risk of accidents and incidents occurring to employees and members of the public and in recognition of the company's legal obligations under, but not limited to, Health and Safety at Work etc. Act 1974, the Management of Health and Safety at Work regulations 1999, the Construction (Design and Management) Regulations 2015 and meet the requirements of ISO 45001:2018

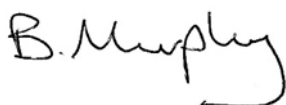
Overall responsibility for Health and Safety management is vested with the Managing Director, supported by the Operations Director and SHEQ Manager.

- To prevent injury and ill health from accidents and incidents by providing adequate control of health and safety risks arising from work activities
- Ensuring the Company meets all its legal duties in relation to its Health and Safety requirements
- Ensure all significant hazards are assessed, so far as is reasonably practicable, eliminated, or reduced to an acceptable level
- Provide adequate training to ensure employees are competent to do their work
- Provide the appropriate instruction, supervision and information for employees
- Consult with employees on matters affecting their health and safety
- Implement emergency procedures
- Maintain safe and healthy working conditions
- Ensure plant, equipment and machinery is operated and maintained safely
- Ensure that sufficient and suitable resources are allocated to enable the policies to be implemented
- Continue to strive to improve the current health and safety management systems within the requirements of current legislation and ISO 45001:2018

Durkin & Sons believe that no job is worth anyone getting hurt and is committed to sending everyone home each day just as physically sound as when they arrived at work. Safety is a major consideration in all aspects of its activities. However, no safety policy is likely to be successful unless it actively involves all staff at work. It has always been a duty that employees should take reasonable care of themselves or anyone else who may be affected by their work activities.

This statement will be displayed on all notice boards and will be reviewed annually

Signed



Ben Murphy, Managing Director

Date
1st July 2025

Review by date
30th June 2026